

Shepherds Team Nomination Sheet

(Return by Oct. 6)

Character

1 Tim 3:1-7 (NIV)

Here is a trustworthy saying: If anyone sets his heart on being an overseer, he desires a noble task. Now the overseer must be above reproach, the husband of but one wife, temperate, self-controlled, respectable, hospitable, able to teach, not given to drunkenness, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own family well and see that his children obey him with proper respect. (If anyone does not know how to manage his own family, how can he take care of God's church?) He must not be a recent convert, or he may become conceited and fall under the same judgment as the devil. He must also have a good reputation with outsiders, so that he will not fall into disgrace and into the devil's trap.

- God oriented rather than self-oriented
- Person of prayer
- Committed to honesty, openness and excellence
- Discerning critical thinker without being judgmental
- Man of great faith
- Servant leader attitude, willing to work hard
- Able to be part of a team
- Record of successful leadership in other fields of service
- Able to delegate effectively
- Great integrity with finances; Entrusts God with his tithe
- Has a spouse very supportive of him being in this role
- Has no hidden agendas, or conflicts of interest

Duties of the Position

- 1) Responsible for providing over-all leadership for the church within the congregationally approved budget, policies, and constitution.
- 2) Shepherds serve as the personal committee, budget committee, and nominating committee as needs arise. Selecting people to serve in the areas they are most gifted.
- 3) Keeping confidences and using great wisdom in areas such as church discipline, and helping resolve conflict within members of the church body.
- 4) Praying over the sick or struggling

My nomination is _____

My name is (signed) _____

Shepherds Team Nomination Process

Step 1: We will accept nominations until October 1st.

Step 2: The staff will discuss candidates and cut the list down to five.

Step 3: The current team of Shepherds will decide on at least one, but no more than three candidates to be the new Shepherd(s) for the upcoming year.

Step 4: At the annual business meeting all church members will affirm the new shepherds by a secret vote. (To be affirmed, candidates need to receive 75% approval.)